

SUMMARY OF MATERIAL MODIFICATIONS FOR THE LITTELFUSE, INC. 401(K) RETIREMENT AND SAVINGS PLAN

INTRODUCTION

Littelfuse, Inc. has amended the Littelfuse, Inc. 401(k) Retirement and Savings Plan (the “Plan”) to memorialize the effective dates of eligibility for employees of recently acquired groups to participate in the Plan.

This is merely a summary of the important changes to our Plan. If you have any questions, contact the Littelfuse Benefits Department at US_benefits@Littelfuse.com or 773-628-1000. A copy of our Plan is available for your inspection. If there is any discrepancy between the terms of our Plan and this Summary of Material Modifications, the provisions of our Plan will control.

ELIGIBILITY AND PAST SERVICE CREDIT GRANTED

- If you are a full-time employee of Carling Technologies, Inc. and satisfy eligibility requirements outlined in the Plan, you are eligible to participate in the Plan beginning January 1, 2022 and you will be credited with your prior service with Carling Technologies, Inc. for the purposes of determining eligibility service and vesting service under the Plan.
- If you are a full-time employee of C&K Switches and satisfy eligibility requirements outlined in the Plan, you are eligible to participate in the Plan beginning August 1, 2022 and you will be credited with your prior service with C&K Switches for the purposes of determining eligibility service and vesting service under the Plan.

For additional information regarding this change, please contact our Corporate Human Resources department at:

Littelfuse, Inc.
8755 W. Higgins Road
O'Hare Plaza, Suite 500
Chicago, IL 60631
847-628-1000

If this SMM has been delivered to you electronically, the Corporate Human Resources will provide you a paper copy, at no charge, upon request.