

SUMMARY OF MATERIAL MODIFICATIONS FOR THE LITTELFUSE, INC. SUPPLEMENTAL RETIREMENT AND SAVINGS PLAN

INTRODUCTION

Littelfuse, Inc. (the “Company”) has amended the Littelfuse, Inc. Supplemental Retirement and Savings Plan (the “Plan”), to make certain acquired groups eligible to participate under the Plan.

This is merely a summary of the important change to our Plan. If you have any questions, contact the Littelfuse Benefits Department at US_benefits@Littelfuse.com or 773-628-1000. A copy of our Plan is available for your inspection. If there is any discrepancy between the terms of our Plan and this Summary of Material Modifications, the provisions of our Plan will control.

ELIGIBILITY

- If you are a management employee of Carling Technologies, Inc., with a base salary equal to or greater than \$200,000 per year, you became eligible to participate under the Plan effective January 1, 2022.
- If you are a management employee of C&K Switches, with a base salary equal to or greater than \$200,000 per year, you became eligible to participate under the Plan effective August 1, 2022.

For additional information regarding these changes, please contact the Littelfuse Benefits Department at:

Littelfuse, Inc.
8755 W. Higgins Road
O'Hare Plaza, Suite 500
Chicago, IL 60631
773-628-1000

If this Summary has been provided to you electronically, you may request a free paper copy from the Littelfuse Benefits Department.