

# SUMMARY OF MATERIAL MODIFICATIONS FOR THE LITTELFUSE, INC. FLEXIBLE BENEFIT PLAN

## INTRODUCTION

Littelfuse, Inc. (the “Company”) has amended the Littelfuse, Inc. Flexible Benefit Plan (the “Plan”) to memorialize the effective dates of eligibility of its recently acquired subsidiaries, Carling Technologies, Inc. and C&K Switches.

This is merely a summary of the important changes to our Plan. If you have any questions, contact the Littelfuse Benefits Department at [US\\_benefits@Littelfuse.com](mailto:US_benefits@Littelfuse.com) or 773-628-1000. A copy of our Plan is available for your inspection. If there is any discrepancy between the terms of our Plan and this Summary of Material Modifications, the provisions of our Plan will control.

## ELIGIBILITY

- If you are an employee of Carling Technologies, Inc., who is regularly scheduled to work 30 or more hours per week, and satisfy other eligibility requirements in the Plan, you became eligible for benefits under the Plan effective January 1, 2023.
- If you are an employee of C&K Switches, who is regularly scheduled to work 30 or more hours per week, and satisfy other eligibility requirements in the Plan, you became eligible for benefits under the Plan effective August 1, 2023.

For additional information regarding these changes, please contact the Littelfuse Benefits Department at:

Littelfuse, Inc.  
8755 W. Higgins Road  
O'Hare Plaza, Suite 500  
Chicago, IL 60631  
773-628-1000

If this Summary has been provided to you electronically, you may request a free paper copy from the Littelfuse Benefits Department.